

**Memorandum of Agreement
Between
Warrenton School District (District)
and
Warrenton Education Association (WEA)**

Purpose: There has been a steady increase in the population of ELL students in the District. The need for bilingual and sign language fluent teachers exceeds the availability and has created a shortage. It is in the best interest of our students and both parties to this agreement to allow teachers to take coursework to increase the number of bilingual staff members.

Specifications: The District and WEA agree to allow teachers to apply for tuition reimbursement under Article 10 of the Collective Bargaining Agreement and/or the Tuition Prepayment MOA for undergraduate coursework leading to fluency or improved skills in sign language or a foreign language spoken by students within the district.

The parties understand and agree to this single modification of Article 10 Section G to allow reimbursement of undergraduate credits for foreign language and sign language courses only. They mutually agree this does not allow for any revision or modification beyond that specifically stated in this agreement. Both parties agree this does not constitute past practice or obligate the District to extend this modification beyond the term if this agreement.

Term of Agreement: This MOA will expire on June 30, 2019 or at such time as it is replaced by a successor agreement or rendered null and void by law or the agreement of both parties.

Signatories to This Agreement:

Mindy K Little 9/18/17
For the WEA Date

Mark J. J. 9/18/17
For the District Date